



POSITION DESCRIPTION

POSITION TITLE:	DIRECTOR OF CONSERVATION SCIENCE
JOB FAMILY:	SCIENCE
FLSA STATUS:	Exempt
Location:	Preference that the employee be located in BCI's main office in Austin, Texas or our satellite office in Arlington, VA. Other locations will be considered.
Closing Date:	November 20, 2015

Essential Functions:

The Director of Conservation Science serves as principal science officer and manager of conservation-related scientific research and partnerships for Bat Conservation International. S/he serves as principal spokesperson for BCI on scientific matters and ensures that BCI's public positions, conservation strategies and educational materials are scientifically sound and based on the best available scientific information. S/he forges strong relationships within the bat and conservation science community. S/he contributes to the advancement of knowledge in the peer-reviewed literature, and leads efforts to answer key scientific questions that inform BCI's global conservation agenda. S/he also works to incorporate bat research and conservation into the agendas of a variety of public and private regional, national and international institutions.

The Director of Conservation Science also oversees BCI's collection and use of data on the location, distribution, habitat needs and populations status of bat species. S/he leads the production of white papers and other materials addressing issues of high importance to bat conservation or that summarize the status of bats at a national, regional or global level.

The Director of Conservation Science works with the Executive Director and other senior staff to establish annual science goals and is accountable for these goals. S/he helps support the BCI Board of Directors in their understanding and oversight of BCI's science program. S/he understands and complies with all BCI policies and procedures and ensures ethical compliance in all endeavors.

The Director of Science is supervised by the Executive Director and supervises in turn the science programs and associated staff, contractors/consultants, vendors and volunteers in the performance of his or her duties.

Knowledge & Skills:

- Doctoral degree in the study of bats or other relevant field of biology and five or more years' professional work experience in relevant roles.
- Expert knowledge of conservation principles and practices, with a thorough understanding of bat ecology and the issues confronting bats and bat conservation.
- Good understanding of the bat scientific community and the current state of scientific research on bats.
- Proven experience managing complex projects, with the ability to motivate, lead, set objectives for and manage the performance of multi-disciplinary teams, which may often include non-BCI individuals or organizations.
- Ability to network at a high level and establish scientific partnerships that further BCI's science and conservation goals.
- Familiarity with creation, population and use of scientific data bases.
- Willingness and ability to raise public and private funds for BCI's science programs.

Managing Complexity & Problem Solving:

- Ability to communicate a compelling vision and sense of core purpose and to inspire, motivate and marshal resources within and outside of BCI in support of BCI's science-related goals and programs.
- Ability to design, implement and direct multiple projects, set deadlines and ensure program accountability.
- Ability to think strategically, creating effective strategies and plans.
- Ability to cultivate the ideas of others, make connections between ideas and people and project potential outcomes.
- Ability to experiment with creative solutions and to enjoy the challenge of unfamiliar opportunities.

Discretion & Latitude of Decision-Making:

- Proven ability to work independently and make strategic decisions.
- Ability to commit the organization's actions and resources in a way that positively affects BCI's public profile and reputation.
- Ability to maintain confidentiality of sensitive and emotionally charged information.

Financial and Supervisory Responsibility & Oversight:

- Develops and administers the Science Department budget and helps develop the science agenda and budget for specific conservation projects.

Communications & Interpersonal Skills:

- High emotional intelligence, with the ability to translate science for a variety of audiences, persuade others to invest in science-based conservation and leverage constructive and effective relationships within the Science and Conservation staff and BCI.
- Superb communications and presentation skills, ability to persuasively convey BCI's mission to diverse groups, including major donors, corporate and foundation executives, board members and others critical to BCI's overall prosperity.
- Ability to communicate effectively with influential people. Able to change tactics midstream to respond to the situation and opportunities at hand without deviating from BCI programs and goals.
- Ability to diffuse high-tension situations comfortably and maintain composure under pressure.

Working Conditions and Physical Effort:

- Work requires moderate physical exertion and/or physical strain. Work environment will include a diversity of environments associated with a broad range of field and office settings.
- Ability to work long hours and weekends when needed. Willingness to travel.

Please upload your cover letter and resume or CV to:

www.batcon.org/jobSC

BAT CONSERVATION INTERNATIONAL IS AN EQUAL OPPORTUNITY EMPLOYER.