



Conservation Data Analyst Position

Atlantic Canada Conservation Data Centre

The Atlantic Canada Conservation Data Centre (AC CDC) seeks a motivated, detail-oriented individual with strong relational database, GIS and data analysis skills, and an interest in biodiversity, to fill a Conservation Data Analyst position. The position is a full-time, permanent position starting approximately January 10, 2024, with a 1-year probation period. Deadline: November 30, 2023.

Position Details

Location: Preference will be given to candidates willing to work in Sackville, NB at the main AC CDC office. Consideration will be to candidates wishing to work remotely from Sackville, NB.

Duration: Permanent position with a 1 year probation period.

Hours: Full time - 37.5 hours / week. Generally 9 am – 5 pm, with potential for flexibility.

Salary: \$60,000 / year. Generous health insurance package, 3 weeks vacation.

Required Attributes: Extensive knowledge & experience in relational database management and/or Geographic Information Systems (GIS). Proficiency in critical thinking and technical troubleshooting. Positive, team-oriented attitude. Ability to manage multiple concurrent projects. The ideal candidate would be skilled in database design, programming (e.g., Python, SQL, R), geospatial analysis and data analytics.

Beneficial Attributes: Demonstrated enthusiasm for the natural world and biological diversity, especially relative to biological taxonomy and species identification. Knowledge / experience in habitat suitability / species distribution modeling; website design & maintenance.

Send CV and covering letter to:

Sean Blaney, Executive Director & Senior Scientist
Atlantic Canada Conservation Data Centre
Sackville NB. E4L 3G4. sean.blaney@accdc.ca

Deadline: November 30, 2023.

About the Atlantic Canada Conservation Data Centre

The AC CDC is a registered non-profit organization founded in 1997 by the federal government and the Atlantic provincial governments. We serve as the primary repository of information on the status and occurrence of wild species in New Brunswick, Nova Scotia, Prince Edward Island and Newfoundland and Labrador. Our data and staff expertise inform environmental impact assessment, protected areas planning, Species at Risk status assessment and recovery, land and resource management, and academic research. Our biological staff conduct extensive fieldwork throughout Atlantic Canada to increase understanding of the distribution and status of species of conservation concern and our Conservation Data Analysts manage a database of 2.8 million species occurrence records and conduct a wide range of analyses in support of conservation efforts.

Our main office is located in Sackville, New Brunswick, on the campus of Mount Allison University and we have a satellite office in Corner Brook, Newfoundland and Labrador. Our team currently includes eight full-time staff.

We are committed to providing a friendly, positive, safe and inclusive working environment that offers flexibility to accommodate staff needs. Our statement on diversity, equity and inclusion is given below.

More information on our organization can be found at www.accdc.com.

About Sackville, New Brunswick

Sackville is a progressive and culturally rich town of 6,100 people located at the head of the spectacular Bay of Fundy, home of the world's highest tides and of Mount Allison University, consistently rated as the top undergraduate university in Canada. The town is also the only Ramsar Convention Wetlands City in North America. Within town limits one can walk the trails of the award-winning Sackville Waterfowl Park, Tantramar Wetlands Center and a beautiful network of over 20 km of well-maintained cross-country skiing and hiking trails. It is 40 minutes from the warm water beaches of the Northumberland Strait and the Confederation Bridge to Prince Edward Island. Larger city amenities, including the Greater Moncton International Airport, are 30 minutes away in Moncton. Sackville provides an ideal central location for exploring the Maritimes - within two hours of the cities of Halifax, Fredericton and Saint John and within five hours of any point in the region. The area provides an exceptional combination of low cost of living and high quality of life (OECD A+ score for NB, Conference Board of Canada).

More information on Sackville and the Municipality of Tantramar can be found at: www.sackville.com

Statement on Diversity, Equity, and Inclusion

The Atlantic Canada Conservation Data Centre is committed to the principles of equity, diversity, and inclusion in our workplace and beyond and we are committed to building and maintaining an exceptional group of staff, board members, and volunteers that represents the people of Atlantic Canada. Our organization is a leader in the inventory and monitoring of biodiversity, and in managing and providing biodiversity data to clients. We recognize that just as ecosystems become more resilient and productive with greater biodiversity, our organization becomes more resilient and productive when we maintain and promote a diverse and inclusive workforce and when we collaborate with diverse partners. We value traditions, heritage, knowledge, and experiences and seek partnerships that allow the incorporation of stakeholder and Indigenous knowledge, skills, and traditions into our work.